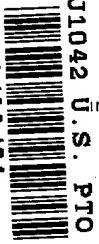


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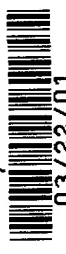
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March 22, 2001

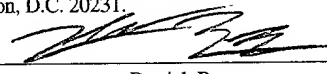
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 Derrick Brown

ATTN: PATENT APPLICATIONS
Commissioner for Patents
Washington, D.C. 20231

Re: U.S. Patent Application Entitled "**COMPUTER-AIDED METHODS AND APPARATUS FOR ASSESSING AN ORGANIZATIONAL PROCESS OR SYSTEM**" -- Guinta, et al.

Sir:

Transmitted herewith for filing is a disclosure including a title page, a 40 page specification, 22 pages of claims (Claims 1-143), and a one page abstract. In addition, we have also included 10 drawings on 12 sheets. The disclosure and drawings constitute the application of Lawrence R. Guinta and Lori A. Frantzve for the above-entitled invention.

Please note that this application is filed without an inventor Declaration and filing fees. Applicant requests the Patent and Trademark Office to accept this application and accord a serial number and filing date as of the date this application is deposited with the U.S. Postal Service for Express Mail. Further, the Applicant requests that the NOTICE OF MISSING PARTS-FILING DATE GRANTED be sent to the undersigned Applicant representative.

0984678-032201

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Enclosures